



GOVERNMENT RELATIONS COORDINATOR

Location: Washington, D.C.

The Opportunity

National Family Farm Coalition (NFFC) is a 501(c)(3) non-profit organization founded in 1986 to serve as a national link for grassroots organizations working on family farm issues. Today, NFFC represents family farmers, ranchers, and rural groups through 30-member groups across 42 states whose members' face the challenge of the deepening economic recession in rural communities caused primarily by low farm prices and the increasing corporate control of agriculture. NFFC provides a voice for grassroots groups on farm, food, trade, and rural economic issues to ensure fair prices for family farmers, safe and healthy food, and vibrant, environmentally sound rural communities here and around the world. NFFC's mission is to mobilize family farmers and ranchers to achieve fair prices, vibrant communities, and healthy foods free of corporate domination. We are a values-driven organization committed to racial equity and justice across our food system. Please review NFFC's mission, values, and guiding principles before applying for this position: <https://nffc.net/about-us/>.

Job description

NFFC is seeking a determined, committed, and creative Government Relations to join our team in Washington, DC to identify and further a broad spectrum of policy priorities to realize our goals of fair prices and economic justice for food providers, vibrant rural communities, and a food and agriculture system free of corporate This person's role encompasses a broad range of strategies designed to influence public policy, including but not limited to advocacy, policy communication, congressional education, and grassroots engagement. An ideal candidate will have deep knowledge of farm and food policy, experience in Capitol Hill advocacy, enthusiasm for lifting up the voices of grassroots organizations, and building coalitions and alliances. The Representative will collaborate with a wide range of NFFC member organizations in their work engaging with members of Congress, public institutions, and Executive branch agencies.

This full-time position, exempt positions based out of NFFC's Washington DC office, with a flexible work from home schedule. This position reports to the Coalition's Policy and Programs Director.

Primary Responsibilities

- Collaborate with NFFC's Policy and Programs Director and members to develop strategies for effective policy and legislative advocacy on Capitol Hill.
- Build deep relationships with Congressional offices and government agencies, with regular in-person time spent on Capitol Hill, to advance NFFC's policy priorities.
- Evaluate policy and legislative proposals for alignment with NFFC's Mission and Strategic Framework, and communicate this analysis with NFFC staff and members.
- Develop comments and inputs for federal rule changes, agency listening sessions, and other Executive branch facing advocacy opportunities.
- Attend and report back to NFFC staff and members on Executive Branch and Congressional Hearings and Briefings.
- Work with the Coalition Policy and Programs Director to develop policy proposals that align with NFFC's Strategic Framework and Mission.
- Lead NFFC's Farmer Fly In(s) to Washington, D.C., in collaboration with other NFFC staff.
- In collaboration with the Coalition's Policy and Programs Director, participate in policy-focused, and Congressional-facing, coalition and partnership spaces to advance NFFC's policy agenda.
- Work with other NFFC staff, members, and member organization staff to:
 - Develop communications materials on public policy processes, such as press releases, NFFC website blogs, and other media opportunities; and,
 - Develop and advance NFFC policy action alerts.
- Participate in regular NFFC member meetings (virtual) and gatherings (in-person).

Experience and Knowledge

Required:

- 5-10 years of public policy, legislative, and other relevant policy experience;
- Tangible experience developing and implementing legislative/policy advocacy strategies with a campaign orientation;

- Clear desire to work with grassroots organizations and rural communities on developing and implementing campaigns and/or policy platforms;
- Demonstrated commitment and openness to racial equity, social and economic justice, and food sovereignty;
- Committed to working with, coordinating, and nurturing movements that are geographically and culturally diverse and embracing persons of diverse racial and ethnic backgrounds, socioeconomic statuses, sexual orientations, gender identities, ages, and personalities;
- Strong written and verbal communications skills;
- Professional attitude, strong ethics, and willingness to learn and grow;
- High emotional intelligence, self-awareness, empathy, and active listening skills;
- Strong creative and strategic thinking skills;
- Comfortable with uncertainty and ability to perform well under pressure;
- Embodies a mission and values-driven attitude with conviction, confidence, and optimism; and,
- Fluency in MS Office (or similar) software and comfortable with using virtual workspaces such as Google Suites, Zoom, etc.

Strongly desired but Not Required:

- Existing relationships with key players at various policy making levels in family farm/ranching/fisheries, food, and trade policy.
- Experience working on Capitol Hill.

OUR COMMITMENT TO RACIAL EQUITY AND DIVERSITY

We are two national organizations that have made an explicit commitment to ensuring equity across our food system and society as a whole. We are engaged in national and global movement-building to support the food providers - fishermen, farmers, ranchers, and workers - who lead our work. They range from rural to urban and, although primarily white, also include Black, Indigenous, Latino, and immigrants from around the world. It's important to us that our team reflects the diversity needed to lead a movement of people from across the planet working for an equitable and sustainable food system.

Food-providing businesses are perceived as mostly male-dominated operations, however, women and trans, nonbinary, lesbian, gay, queer, and bisexual people fish and farm. We cannot bring in the voices of the marginalized on the water and land without considering gender. We believe we can only succeed by building a diverse team full of fresh perspectives and original ideas, and we are committed to creating a working environment in which everyone has an equal opportunity to fulfill their potential. Our

team includes native and non-native English speakers, self-taught and university-educated, people with all sorts of professional backgrounds.

If doing the job you just read about would make you excited to come to work every day, if you're talented, hard-working, and committed to making a difference – we want you to apply.

We do not discriminate on the basis of race, age, ancestry, citizenship, color, disability, ethnicity, family or marital status, gender identity or expression, national origin, political affiliation, religion, sex, sexual orientation, or any other characteristic protected by law.

If you have suggestions for us on how to put these values into practice in our hiring process, we'd value your input. We will provide reasonable accommodations for qualified applicants with disabilities to participate in the application process, so please let us know if you have such a request when you apply.

Salary and Benefits

NFFC is an at-will and equal opportunity employer. The Government Relations Coordinator is a full-time, exempt position.

Salary range \$85,000-\$100,000 annually. Salary is commensurate with experience and location.

NFFC provides health, dental, and vision insurance through the Center for Nonprofit Advancement unless the employee is self-insured, in which case NFFC reimburses staff for those premium costs and offers Simple IRA with 3% match by NFFC, generous holiday, sick leave, and personal time leave.

Contact Information

Please send a cover letter stating why you and this position at NFFC are the right fit for each other, resume, salary requirements, and three references to jobs@nffc.net. Please apply by January 15th, 2025. Position is open until filled.

Incomplete applications will not be considered.